



Issued on:

Deadline For Application: October 9th 2018

JOB TITLE: National gender and minority consultant

TYPE OF REQUISITION: PSA.NAT

DUTY STATION: Skopje

ORGANIZATIONAL UNIT: REU

DURATION: 25 days on WAE basis from 1
December 2018 to 31 May 2019

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting: Under the overall supervision of the Assistant Director General / Regional Representative, the technical supervision of the Green Climate Fund (GCF) Advisor and operational supervision of the Budget Holder, as well as in close consultation with the National Delegated Authority (NDA) - Cabinet of the Deputy Prime in Charge of Economic Affairs in Skopje and in close liaison with FAO Skopje personnel, the National Gender and Minority Consultant will undertake the following activities:

Reporting Lines

Green Climate Fund Advisor (REU) and Budget Holder (REU)

Technical Focus: Climate change, policy development, capacity development, programme development, coordination and operational assistance based on the knowledge of the local conditions, culture, language and institutions of the country of assignment.

Tasks and responsibilities:

- Contribute to the development of key operational procedures of the GCF, focusing on Environmental and Social Safeguards (ESS), raise awareness on ESS requirements for projects and programmes.
- Contribute to mainstreaming gender equality and women's empowerment as well as minorities' involvement into the Readiness and preparatory support project implementation and relevant documents.
- Support the preparation and organization of stakeholder consultation workshop and training sessions in the country from the perspective of gender equality and minorities.
- Identify and ensure relevant minority groups are involved in the consultation process.
- Ensure equal gender representation in GCF processes, including stakeholder consultations.
- Develop a strategy and action plan for the NDA to ensure mainstreaming of gender issues in all GCF related processes at the national level
- Perform other duties and activities as required to ensure successful implementation of the project activities related to ESS, gender and minority rights issues.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Academic qualifications

- Associate degree(s) and/or University degree(s) in sociology, society engineering, social sciences, philosophy or other related fields

Minimum Requirements

- Minimum of 5 years working experience in mainstreaming gender equality, women's empowerment and minorities' rights in environmental and climate change issues;.
- Familiarity with the GCF and/or other climate change finance instruments, their procedures and requirements is highly desirable;
- Knowledge and experience in gender mainstreaming and gender research methodologies and resources in relation to environmental/ climate change issues and the SDGs in the context of the sub-region is required;
- Work experience in more than one location or area of work, particularly in field positions is also desirable.
- Ability and self-initiative to carry out assigned tasks within deadlines in a team as well as under minimal supervision.
- Good command of English is required, including experience in writing analytical reports.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement
- Gender and minorities awareness

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing). Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, please send an e-mail with your CV and cover letter attached to FAO-MK@fao.org using the subject line: "Vacancy - National team leader".

Deadline for submissions is 12:00 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: FAO-MK@fao.org

FAO IS A NON-SMOKING ENVIRONMENT
